

ATTORNEY BIOGRAPHIES



Richard I. Manas

Of Counsel

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AREA OF EXPERIENCE

- + Labor & Employment Law and Litigation

EDUCATION

- + J.D., University of Miami, 1967
- + B.A., Tulane University, 1964

PROFESSIONAL AFFILIATIONS

- + Named in *The Best Lawyers in America* as published by Woodward/White, Inc.
- + Named in 2003 by *Texas Monthly* magazine and *Law & Politics* magazine as a Texas Super Lawyer in the area of Labor and Employment
- + American Bar Association, Labor Law and Litigation Sections
- + Texas Bar Section on Labor and Employment Law
- + Texas Bar Section on Litigation

ADMITTED

- + To the practice of law in Texas and the District of Columbia
- + United States Supreme Court
- + Supreme Court of Texas
- + United States Courts of Appeal—Second, Fifth, District of Columbia, and Federal Circuits
- + United States Claims Court
- + District of Columbia Court of Appeals
- + U.S. District Court for the Eastern, Southern and Western Districts of Texas
- + U.S. District Court for the Northern District of California

ADDITIONAL INFORMATION

Richard has been a practicing attorney for over 35 years. He has practiced in the field of labor and employment law almost exclusively during that period, with particular emphasis on compliance with federal regulatory requirements in the areas of wage standards, employment discrimination, occupational health and safety, and benefit rights (ERISA, FMLA, ADA), as well as traditional union—management relations/union avoidance/arbitration/collective bargaining—in the airline, construction, health care, banking, retail and manufacturing industries.

He served as an Adjunct Professor (Labor Relations and Legal Aspects of Health Care) at St. Thomas University Graduate School from 1984 to 1993.