

ATTORNEY BIOGRAPHY



M. Cheryl Kirby

Of Counsel

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210.299.2357

AREAS OF EXPERIENCE

- + Labor & Employment Law
- + Litigation

EDUCATION

- + J.D., The University of Texas School of Law, 1995
- + B.A., The University of Texas at Dallas, 1991

PROFESSIONAL AFFILIATIONS

- + San Antonio Bar Association
- + Bexar County Women's Bar Association

ADMITTED

- + To the practice of law in Texas
- + U.S. District Court for the Southern, Western, and Northern Districts of Texas

ADDITIONAL INFORMATION

Cheryl's practice focuses primarily on labor and employment law matters. Her expertise includes:

- Representing private sector employers in state and federal court in actions arising from Title VII, TCHRA, ADA, ADEA, FMLA, ERISA, FLSA, Davis-Bacon Act, False Claims Act and Section 301 LMRA
- Litigation of public sector employment law issues in state and federal courts, including rights of public employees in Texas to due process and to have grievances heard with a representative present
- Representing employers through various phases of the administrative process in state and federal agencies, including Texas Workforce Commission, EEOC, Texas Commission on Human Rights, Merit Systems Protection Board, National Labor Relations Board and Department of Labor, including Wage & Hour and OSHA

- Representing employers in labor arbitrations and other methods of alternative dispute resolution, including mediations
- Consulting regarding union avoidance, non-compete and non-solicitation agreements, employment policies, compliance with regulations governing wage and hour and prevailing wage issues and OSHA
- Representing employers in state and federal appellate courts regarding sexual harassment, FMLA and unfair labor practices.